



Teacher Growth & Induction (TGI)

Human Resources Division
Los Angeles Unified School District

Program Planning and Expectations Candidate Teacher Memorandum of Understanding (MOU) & Dispositions

In order to be recommended for a California Clear Teaching Credential (CTC), candidate teachers in the L.A. Unified TGI program are responsible for knowing all program expectations in accordance with the established guidelines and timelines. Candidate teachers must meet eligibility criteria in order to participate in the program.

As a candidate teacher in the TGI program, I agree to the following:

- Complete Candidate Teacher Orientation
- Become familiar with specific credentialing requirements printed on my credential, including expiration date and renewal requirements such as RICA.
- Ensure that I have a valid registered account with CTC by logging on to www.ctc.ca.gov
- Complete not less than an average of one hour per week of individualized support coordinated and/or provided by my assigned TGI mentor, including both in-person and virtual meetings
- Develop an ongoing, confidential, and collaborative relationship with my assigned TGI mentor
- Develop an Individual Learning Plan (ILP) in collaboration with my assigned TGI mentor, and with input from my school site administrator
- Attend all required TGI Program Candidate Data Sessions and complete all program-related surveys.
- Attend the Completer Information Session prior to completing induction (Year 2, ECO)
- Participate in Colloquium, or alternate activity, at the conclusion of Year 2/ECO Induction
- Communicate questions or concerns about the TGI program as outlined in the TGI Program Handbook
- Check my L.A. Unified email regularly

All candidate teachers are expected to have access to technology to complete online program documents that demonstrate your progress toward mastery of the California Standards for the Teaching Profession (CSTP). When all requirements have been met, candidate teachers will be eligible for recommendation for a California Clear Teaching Credential. All recommendations for clear credentials are processed through L.A. Unified's Credentials, Contract and Compliance Services Unit. Teachers cannot be recommended for a clear teaching credential until all credential requirements have been successfully completed.



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Teachers with a preliminary credential that specifies that they must pass the Reading Instruction Competence Assessment (RICA), or other renewal codes outside of induction will not be eligible for ECO because of the additional time and work necessary for completion.

If at any point during induction the candidate teacher is unable to comply with the conditions stated above, the candidate teacher will need to apply for an alternate contract with the TGI program coordinator. This may result in an extended program with revised conditions. Tuition may be charged for extended participation; however, this may be waived if certain criteria are met including but not limited to medical conditions requiring leave of absence of 3 months or more, death of a family member, etc. Criteria will be assessed on a case-by-case basis.

Candidates who, after notice of concern, show a consistent pattern of not meeting induction and/or disposition expectations may be dismissed from the TGI program. L.A. Unified may determine not to issue a recommendation for the candidate's clear teaching credential irrespective of how much of the induction program has been completed. If tuition fees apply and are owed, recommendation for the credential will be delayed until all fees, if applicable, are cleared.

Candidates who leave the Los Angeles Unified School District within two years of completing the Teacher Growth & Induction program may be subject to a tuition fee; however, this fee may be waived if certain criteria are met including but not limited to family emergency, moving out of area, non-reelect, etc. Criteria will be assessed on a case-by-case basis.

I have reviewed and agree to adhere to the expectations and requirements of the TGI program that are necessary for attaining a recommendation for my California Clear Teaching Credential.

Print/Type name

CT's Signature

Today's Date



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“Dispositions” is the term the State of California Commission on Teacher Credentialing has adopted for Teacher Certification to represent the philosophy that teaching is more than a skill set or knowledge base. Teachers throughout the State are expected to demonstrate that, in addition to subject matter knowledge and an understanding of pedagogy, they have a set of Dispositions that support effective teaching and learning.

Los Angeles Unified School District TGI candidate teachers are expected to exhibit the dispositions identified below:

1. Conduct that demonstrates my commitment to personal, professional, and academic integrity and my dedication in meeting my legal, moral, and ethical obligations to my students and my profession.
2. Understand and fulfill my credential program expectations: honoring guidelines and timelines for registration, collaborations, and completion of Individual Learning Plan, corresponding evidence, and program data collection.
3. Communicate in a manner that is clear, respectful, and professional with students, families, school and district staff, including TGI program representatives.
4. Adhere to agreed-upon scheduled meetings, observations, and coordinated support opportunities. Should it become absolutely necessary to cancel a meeting or observation, I will notify my TGI mentor in a timely manner.
5. Demonstrate classroom behaviors consistent with fairness, respect, and the belief that all students can learn.
6. Utilize a variety of measures to assess and improve my practice. This may include constructive feedback from my students, administrators, community members, and TGI program personnel. I will make a good faith effort to utilize the feedback in a positive way to increase my proficiency as an effective educator.

I understand that I may not request any form of evaluation or recommendation (e.g., letters, surveys, personal references, etc.) from my TGI mentor or TGI support mentor, during or at any time after completion of the TGI program.

Print/Type name

CT's Signature

Today's Date